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Job Vacancies, Australia

Results of the quarterly Job Vacancies Survey containing estimates of job vacancies classified by industry, sector and state/territory.

Reference period November 2022

Released 11/01/2023

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Key statistics

Seasonally adjusted estimates for November 2022:

- Total job vacancies were 444,200, a decrease of 4.9% from August 2022.
- Private sector vacancies were 396,800, a decrease of 6.0% from August 2022.
- Public sector vacancies were 47,400, an increase of 6.0% from August 2022.

Job vacancies, public and private sector, seasonally adjusted

	Nov-2022	Quarterly Change	Annual Change
	'000	%	%
Private sector	396.8	-6.0	9.2
Public sector	47.4	6.0	36.6
Private and public sectors	444.2	-4.9	11.6

Survey impacts and changes

Guide to labour statistics

To learn more about our different labour measures, their purpose and how to use them, see our new [Guide to labour statistics \(/statistics/understanding-statistics/guide-labour-statistics\)](/statistics/understanding-statistics/guide-labour-statistics). It provides summary information on key labour market topics including [Industry employment data \(/statistics/understanding-statistics/guide-labour-statistics/industry-employment-guide\)](/statistics/understanding-statistics/guide-labour-statistics/industry-employment-guide).

Seasonally adjusted and trend estimates

In the May 2020 Job Vacancies release, the ABS changed the method used to produce seasonally adjusted estimates from the 'concurrent' method to the 'forward factors' method. The forward factors approach is better suited to managing large movements at the end point of series and ensures that large movements do not have a disproportionate influence on the seasonal factors. The forward factors approach is not considered suitable for series with a non-seasonal span, and the concurrent adjustment method continued to be used for these series.

Since May 2020, trend estimates have also been suspended for all job vacancies series.

The ABS will continue to monitor the economic impacts from COVID-19 with a view to reverting to the concurrent method and reinstating the trend series when there is no longer significant and prolonged disruption to key job vacancies series. This could be as early as the second half of 2023.

Other measures of labour demand

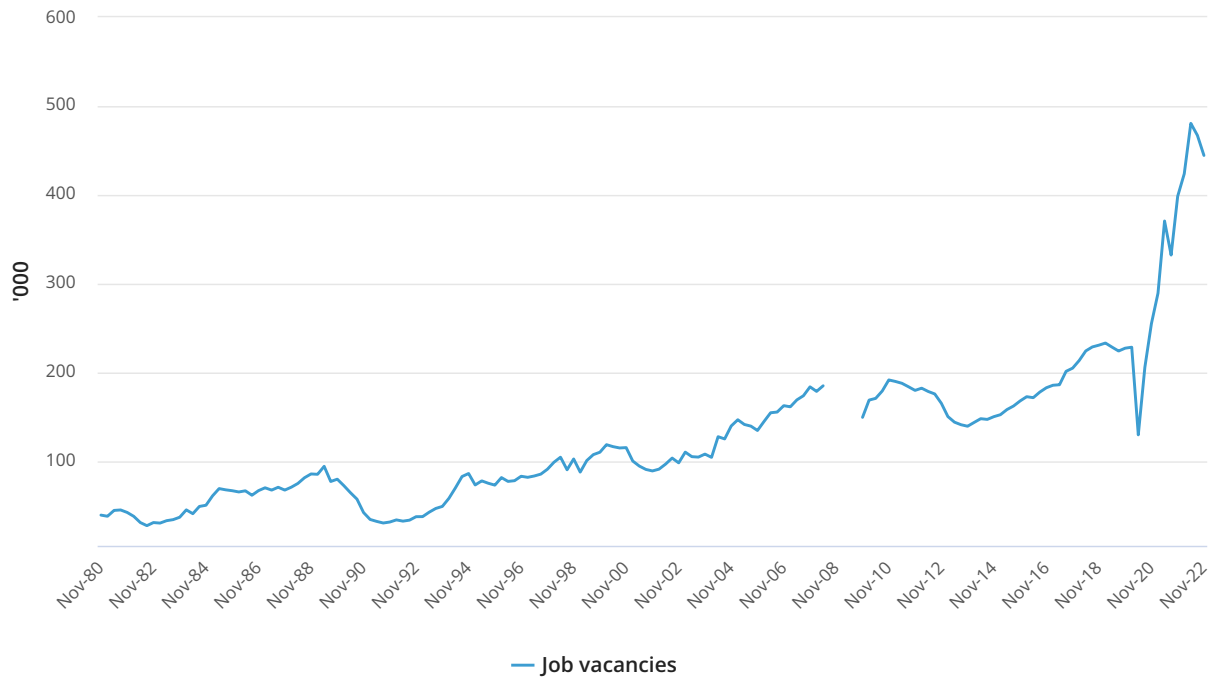
In addition to Job Vacancies, there are a number of non-ABS indicators that measure labour demand using alternative concepts, sources and methods. These are also widely used as leading indicators of employment. Prominent examples include the ANZ Job Advertisement Series, the SEEK Employment Report, and the National Skills Commission's Internet Vacancy Index.

Measures of job vacancies and job advertisements will differ for a number of reasons. One of the key differences is that job vacancies includes jobs for which job advertisements are undertaken but also includes jobs where other recruitment approaches are exclusively used, such as word of mouth or social media. Furthermore, job vacancies count every position advertised within a single notice, while some job advertisements may be used to fill multiple positions.

Job vacancies over time

Job vacancies decreased by 4.9% (22,700 vacancies) in the three months to November 2022 (seasonally adjusted). The decline in job vacancies this quarter was driven by Health care and social assistance. Despite the decrease, the level of job vacancies in November 2022 remained elevated. Job vacancies were 94.9% higher than they were in February 2020, prior to the start of the pandemic. The ongoing high level of vacancies reflected the continuing labour shortages in some industries.

Job vacancies, seasonally adjusted

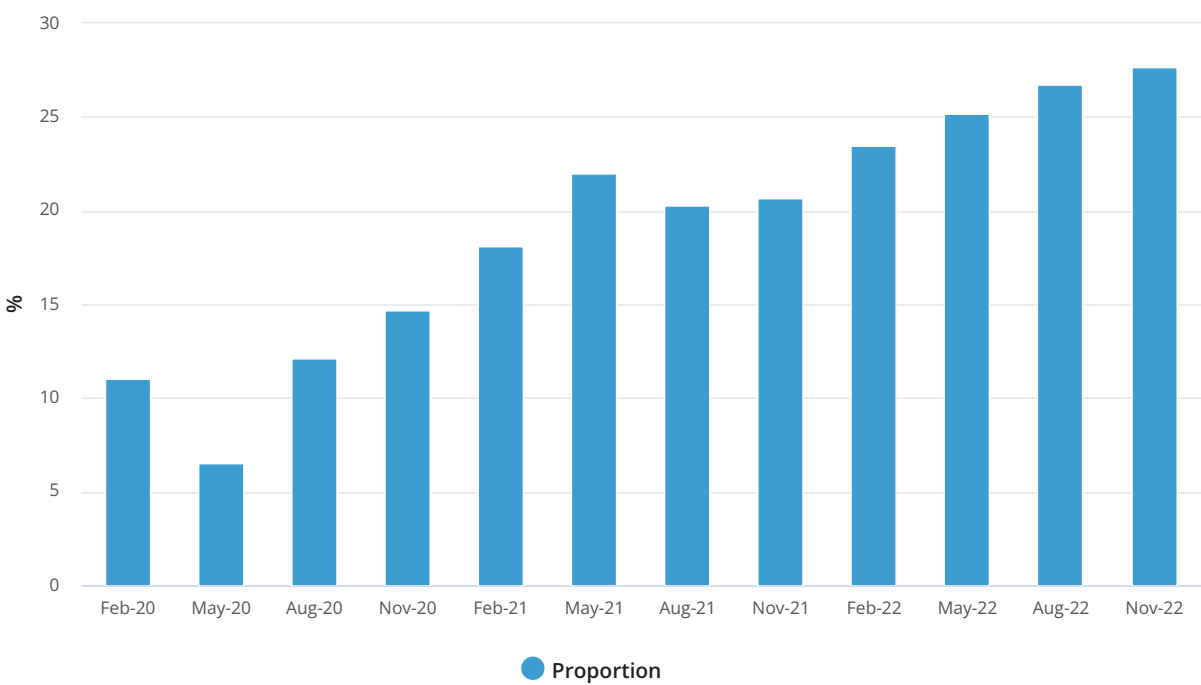


The Job Vacancies Survey was suspended between August 2008 to August 2009 (inclusive).

Businesses reporting vacancies

The number of businesses reporting at least one vacancy shows the extent of the acute reduction in labour demand in May 2020, as well as the subsequent change since then. In February 2020, just prior to the main effects of COVID-19, the proportion of businesses reporting at least one vacancy was 11.0%. In May 2020, a much lower proportion of businesses reported at least one vacancy (6.5%). By November 2022, this had increased to 27.7%.

Proportion of businesses reporting vacancies, Australia



Proportion of businesses reporting vacancies, states and territories (%)

	Nov-20	Feb-21	May-21	Aug-21	Nov-21	Feb-22	May-22	Aug-22	No
New South Wales	15.1	19.6	22.9	19.4	22.3	24.2	26.2	28.9	
Victoria	15.5	18.0	22.0	18.8	21.2	22.9	27.3	27.1	
Queensland	12.9	17.4	22.6	26.9	20.0	26.0	22.8	26.7	
South Australia	9.1	15.7	15.6	13.1	14.7	17.6	17.3	19.7	
Western Australia	16.7	16.3	21.7	21.5	19.5	22.4	28.3	25.2	
Tasmania	14.2	17.8	21.8	15.1	18.5	19.2	19.1	14.0	
Northern Territory	21.0	21.8	26.5	20.8	23.1	27.8	31.6	36.5	
Australian Capital Territory	17.3	12.1	13.8	9.4	13.4	16.6	13.7	15.5	
Australia	14.7	18.1	22.0	20.3	20.7	23.5	25.2	26.7	

Proportion of businesses reporting vacancies, industry (%)

	Nov-20	Feb-21	May-21	Aug-21	Nov-21	Feb-22	May-22	Aug-
Mining	16.3	21.1	11.0	18.1	17.1	27.8	24.8	
Manufacturing	14.6	15.3	15.1	22.9	24.9	29.6	22.3	
Electricity, gas, water and waste services	18.5	13.9	12.8	9.9	21.3	39.2	34.5	
Construction	13.0	22.8	26.9	23.3	21.5	24.3	30.3	
Wholesale trade	17.8	15.2	23.6	22.3	20.5	29.5	16.8	
Retail trade	17.8	16.4	21.6	21.4	15.9	16.6	17.7	
Accommodation and food services	16.9	30.5	30.5	18.3	30.9	32.4	34.0	
Transport, postal and warehousing	4.3	20.2	22.0	15.7	17.3	22.4	22.6	
Information media and telecommunications	14.0	18.3	20.0	15.9	15.5	19.8	26.7	
Financial and insurance services	15.7	16.9	20.5	10.3	5.5	14.8	20.0	
Rental, hiring and real estate services	12.8	11.1	16.9	19.3	15.1	20.1	25.2	
Professional, scientific and technical services	14.2	14.5	16.4	15.4	16.6	17.6	18.0	
Administrative and support services	18.9	17.1	23.6	29.8	30.5	36.2	38.3	
Public administration and safety	35.4	30.0	42.2	29.8	27.5	33.5	37.9	
Education and training	5.2	8.6	11.5	9.7	9.1	9.9	14.6	
Health care and social assistance	13.6	13.4	23.3	21.2	26.7	18.9	26.7	
Arts and recreation services	21.0	3.1	14.0	9.3	6.7	8.3	10.2	
Other services	16.7	21.1	22.8	28.1	25.4	32.7	32.7	
All industries	14.7	18.1	22.0	20.3	20.7	23.5	25.2	

Reasons for vacancies (%)

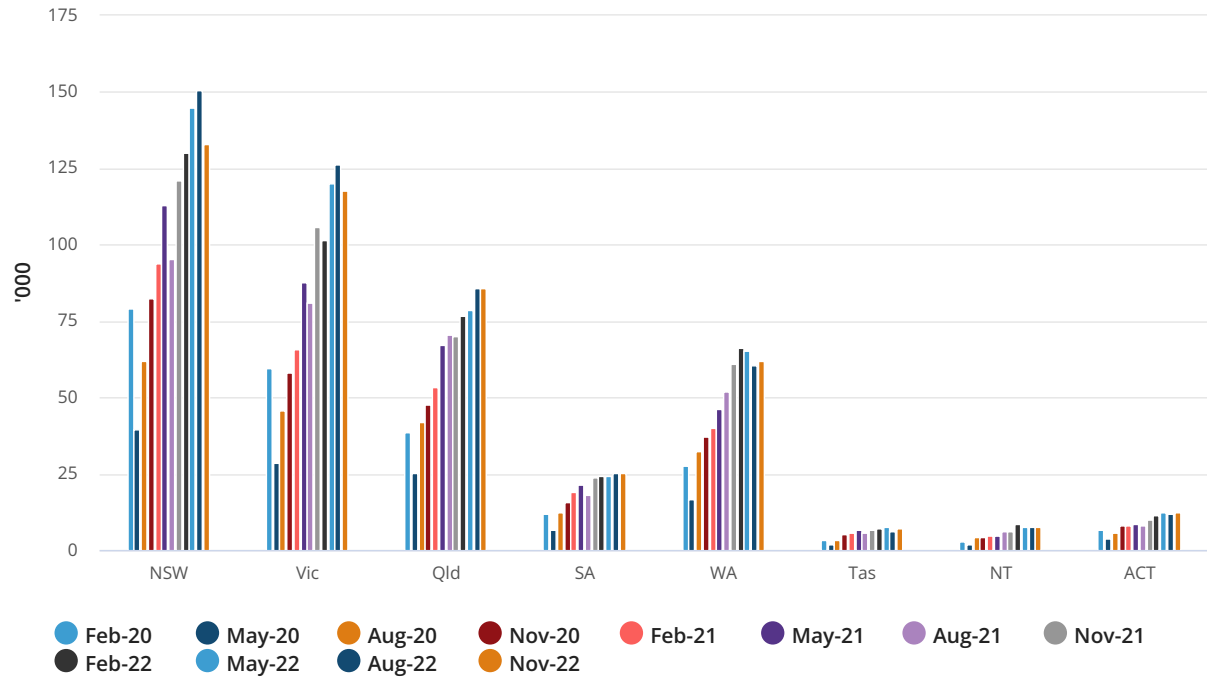
	Nov-20	Feb-21	May-21	Aug-21	Nov-21	Feb-22	May-22
Replacement/resignations	75.1	76.2	76.0	75.1	77.4	79.7	80.4
Increased workload	41.3	44.5	45.4	42.3	45.9	47.8	47.0
Expansion of business	21.2	25.4	26.8	25.3	25.7	25.9	27.8
Restructure	16.8	14.0	14.3	15.7	13.8	13.9	14.4
Relocation	0.6	0.8	0.7	0.8	0.5	1.0	0.7
Seasonal	16.4	10.1	10.0	11.4	19.0	12.0	11.6
Special event	2.3	2.1	2.1	2.5	2.4	2.1	1.9
Takeover	1.0	1.0	1.4	1.4	1.6	2.0	1.0
Other	10.9	8.8	10.3	11.8	12.0	12.9	8.6

Businesses may have multiple reasons for reporting job vacancies

Proportions are of businesses that reported at least one vacancy

States and territories

Job vacancies, states and territories, original

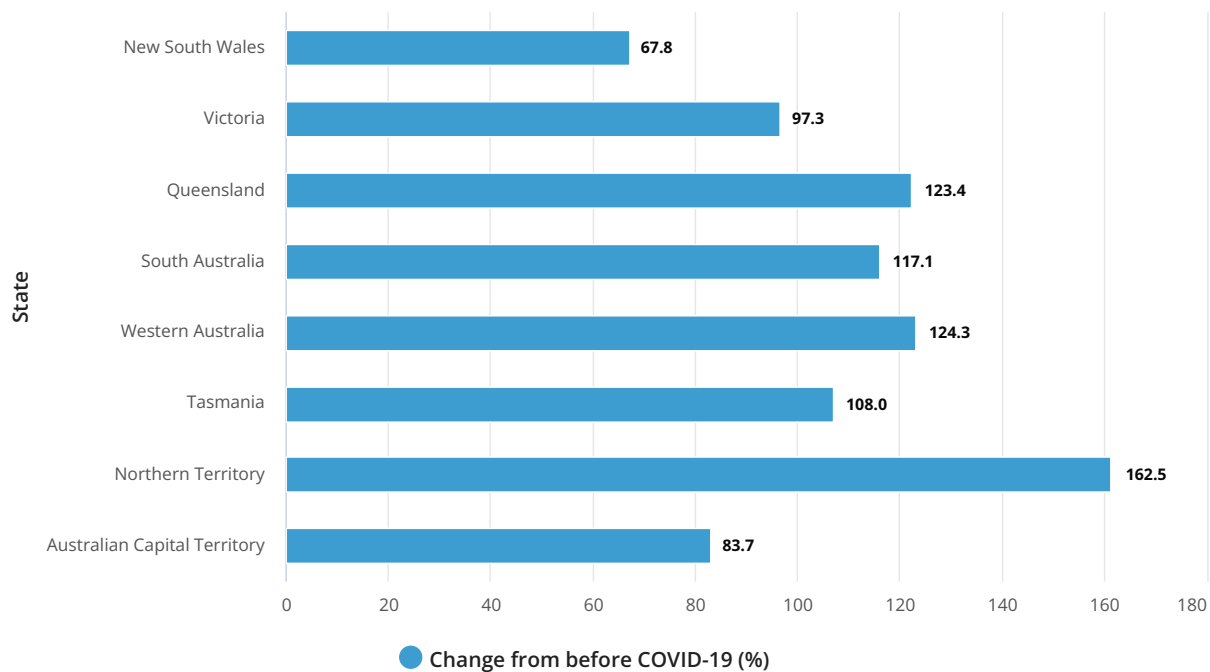


Change in job vacancies, states and territories (%)

	NSW	Vic	Qld	SA	WA	Tas	NT	ACT	Australia	Australia (Seasonally adjusted)
Change from previous quarter										
Aug-21	-15.6	-7.1	5.0	-15.8	12.7	-10.3	21.1	-8.8	-5.2	-10.4
Nov-21	27.0	30.4	-0.4	31.9	16.9	17.3	1.5	23.9	20.1	20.0
Feb-22	7.5	-4.0	9.4	3.1	9.2	7.6	36.6	15.9	5.5	6.4
May-22	11.6	18.0	2.2	0.0	-1.9	2.8	-8.7	7.5	8.0	13.4
Aug-22	3.9	5.4	9.1	3.1	-6.8	-16.6	-1.3	-2.9	3.0	-2.8
Nov-22	-11.8	-7.0	-0.1	0.4	1.9	12.8	-1.7	2.0	-5.2	-4.9
Change from corresponding quarter of previous year										
Nov-20	3.1	-2.9	22.4	36.9	45.3	42.1	22.1	2.3	12.0	12.2
Nov-21	46.2	81.6	46.8	52.5	62.7	32.6	46.1	25.4	56.1	56.4
Nov-22	10.1	11.0	21.9	6.8	1.7	4.1	21.0	23.5	11.3	11.6

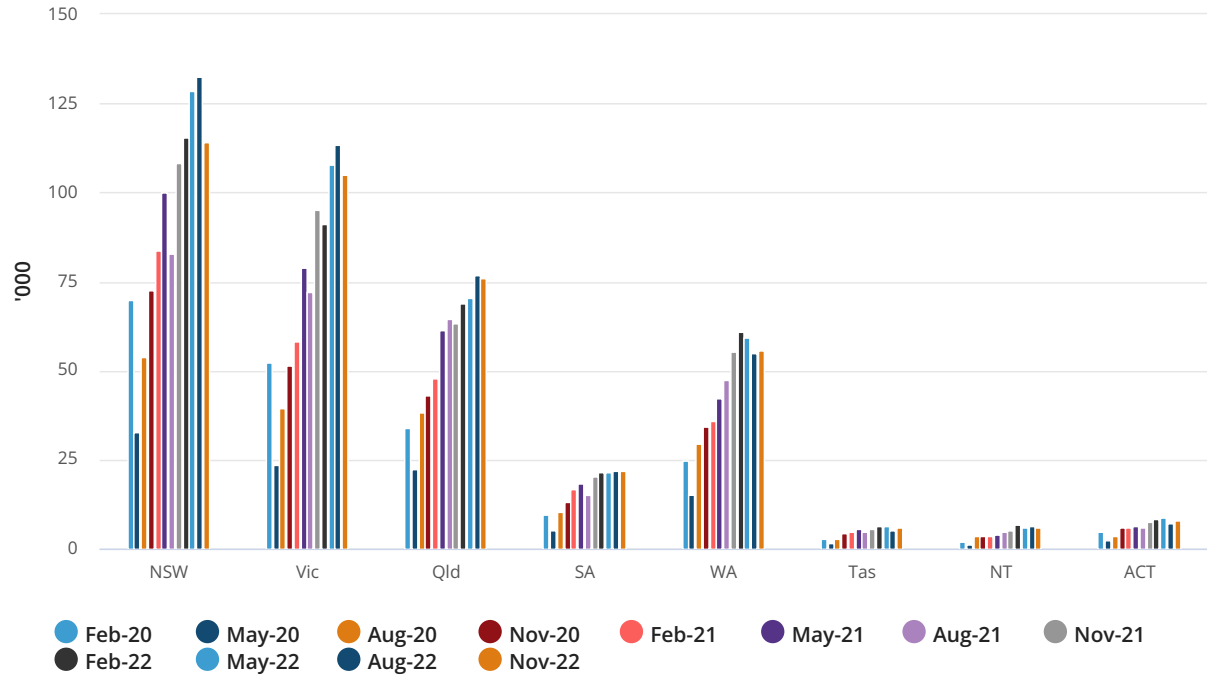
Data refers to original series unless otherwise stated

Job vacancies, change from February 2020 to November 2022, states and territories, original



Private sector

Job vacancies, private sector, states and territories, original



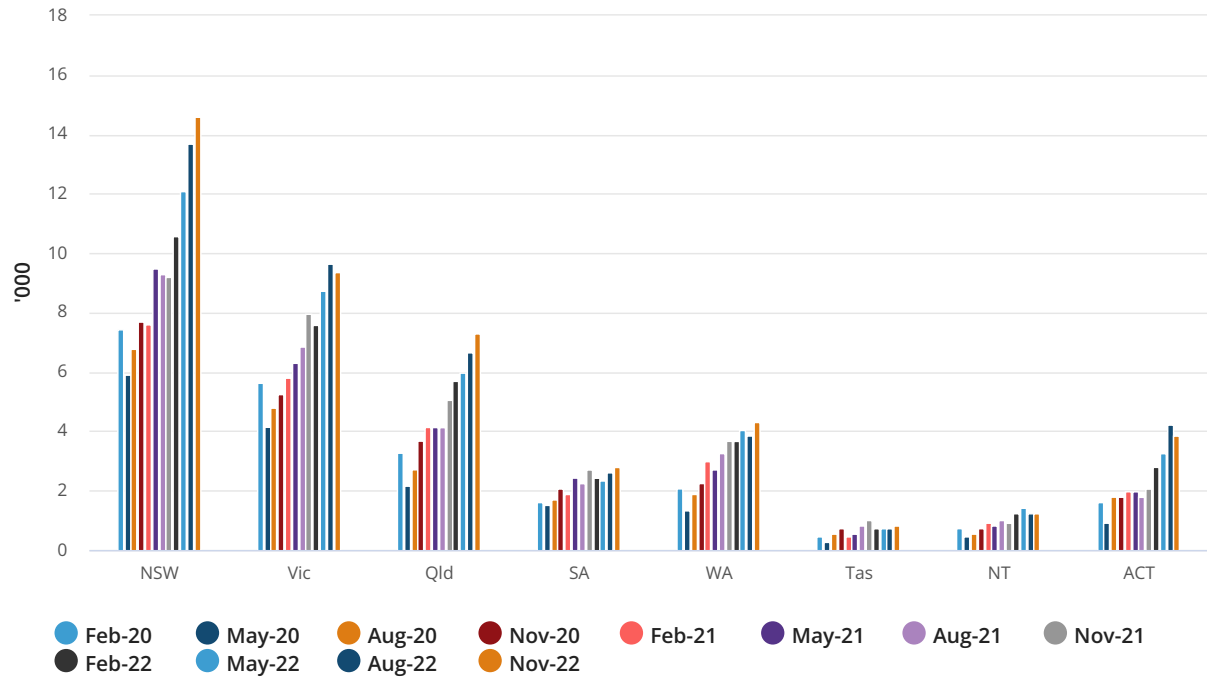
Change in job vacancies, private sector (%)

	NSW	Vic	Qld	SA	WA	Tas	NT	ACT	Australia	Australia (Seasonally adjusted)
Change from previous quarter										
Aug-21	-17.0	-8.5	5.4	-17.1	12.1	-16.4	21.1	-8.4	-6.0	-11.5
Nov-21	30.3	31.8	-2.0	34.4	17.4	16.0	3.6	26.1	21.1	20.8
Feb-22	6.9	-3.9	9.1	4.8	9.9	15.1	37.4	10.5	5.4	6.1
May-22	11.4	18.2	1.9	0.3	-2.7	2.7	-12.3	3.4	7.7	13.9
Aug-22	3.0	5.0	8.9	2.1	-7.0	-18.1	1.5	-14.5	2.3	-3.9
Nov-22	-13.7	-7.4	-1.0	-0.4	1.3	12.1	-2.8	7.8	-6.1	-6.0
Change from corresponding quarter of previous year										
Nov-20	3.2	-3.8	23.9	40.6	49.0	48.1	16.9	13.9	12.9	13.1
Nov-21	49.2	84.7	47.6	56.7	62.7	31.0	48.9	28.4	58.5	58.8
Nov-22	5.7	10.4	20.0	6.9	0.7	8.5	18.9	5.3	9.0	9.2

Data refers to original series unless otherwise stated

Public sector

Job vacancies, public sector, states and territories, original



Change in job vacancies, public sector (%)

	NSW	Vic	Qld	SA	WA	Tas	NT	ACT	Australia	Australia (Seasonally adjusted)
Change from previous quarter										
Aug-21	-1.8	9.4	-1.5	-6.0	20.3	48.9	21.0	-10.2	3.6	2.5
Nov-21	-1.2	16.1	23.7	16.5	9.5	24.4	-8.3	16.9	10.4	12.2
Feb-22	15.2	-4.6	12.1	-9.1	-0.5	-30.4	31.9	34.6	6.4	9.1
May-22	14.3	15.4	5.4	-2.2	11.4	3.8	11.2	19.2	11.7	8.5
Aug-22	13.3	10.5	11.4	11.3	-4.4	-3.9	-13.5	26.0	10.2	8.8
Nov-22	6.6	-3.0	10.0	6.8	10.9	17.5	4.0	-7.8	4.1	6.0
Change from corresponding quarter of previous year										
Nov-20	2.6	6.5	7.8	18.4	7.0	16.3	53.3	-22.4	4.7	4.8
Nov-21	19.1	51.6	37.7	27.2	62.4	41.8	33.1	15.8	34.5	34.7
Nov-22	59.1	18.0	44.8	5.7	17.5	-18.4	32.0	86.5	36.3	36.6

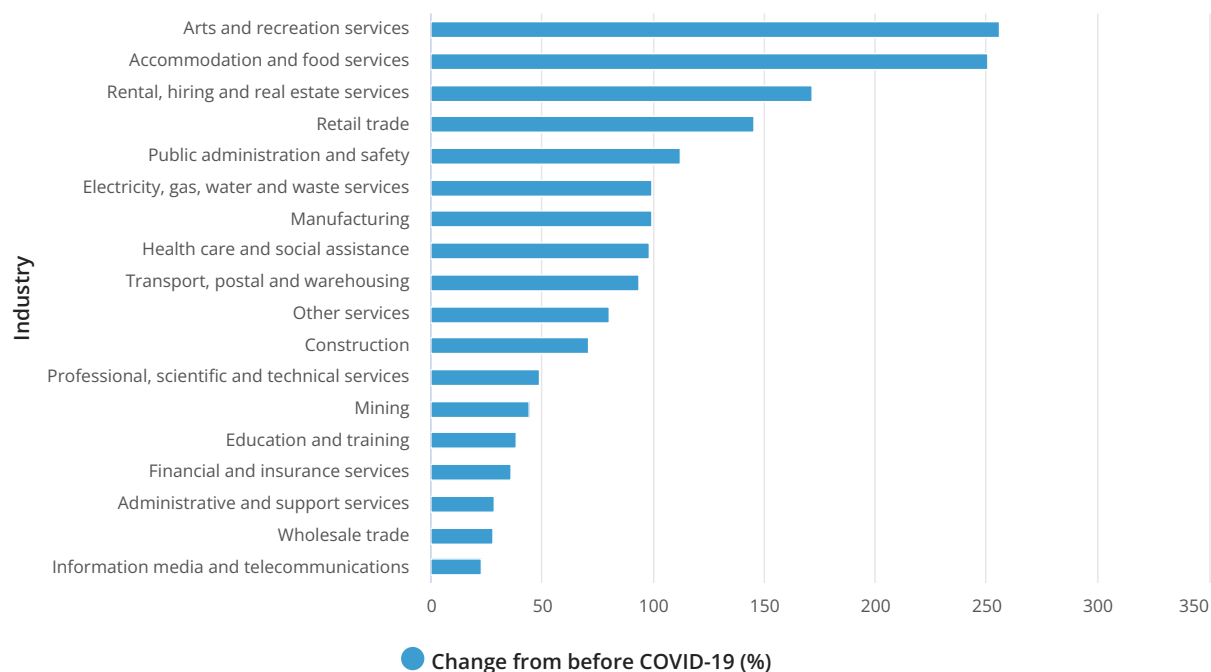
Data refers to original series unless otherwise stated

Industry

Job vacancies, industry, original ('000)

	Aug-21	Nov-21	Feb-22	May-22	Aug-22	Nov-22
Mining	8.4	9.7	10.6	11.2	10.6	9.8
Manufacturing	23.2	29.5	30.6	28.9	28.3	25.9
Electricity, gas, water and waste services	3.0	3.5	4.0	4.2	4.4	4.5
Construction	23.2	30.0	35.2	39.9	33.5	29.9
Wholesale trade	14.4	16.7	21.7	19.2	20.5	16.6
Retail trade	33.6	36.0	29.1	40.3	46.1	49.9
Accommodation and food services	27.6	45.8	46.1	51.9	59.1	56.3
Transport, postal and warehousing	11.5	13.3	14.7	15.2	17.7	15.4
Information media and telecommunications	3.5	4.7	4.5	5.3	5.4	4.3
Financial and insurance services	15.8	17.0	18.1	20.2	18.6	16.8
Rental, hiring and real estate services	5.8	8.5	9.3	9.7	10.1	9.4
Professional, scientific and technical services	31.7	37.1	42.1	42.9	44.1	40.8
Administrative and support services	36.8	39.9	40.6	38.2	38.0	41.3
Public administration and safety	17.5	18.9	21.5	24.1	27.5	30.1
Education and training	9.8	10.2	11.6	12.7	11.2	11.1
Health care and social assistance	51.2	60.2	60.2	68.9	74.3	62.7
Arts and recreation services	3.9	7.4	6.2	7.2	6.6	7.8
Other services	16.0	16.1	20.7	21.1	18.8	18.0

Job vacancies, change from February 2020 to November 2022, industry, original



Data Downloads

Trend estimates suspension

Trend estimates have been suspended from May 2020 for all job vacancies series due to the impact of the COVID-19 pandemic on the labour market.

Time series spreadsheets

⬇ Download all (343.05 KB)

Table 1. Job vacancies, states and territories ('000)

⬇ [Download XLSX](#)
[99.31 KB]

Table 2. Job vacancies, private sector, states and territories ('000)

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[112.14 KB]

Table 3. Job vacancies, public sector, states and territories ('000)

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[95.46 KB]

Table 4. Job vacancies, industry, Australia ('000) - original

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[66.66 KB]

Previous catalogue number

This release previously used catalogue number 6354.0.

Methodology

[Job Vacancies, Australia methodology, November 2022](#)